

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF MISSOURI**

STATE OF MISSOURI,  
STATE OF NEBRASKA,  
STATE OF ARKANSAS,  
STATE OF KANSAS,  
STATE OF IOWA,  
STATE OF WYOMING,  
STATE OF ALASKA,  
STATE OF SOUTH DAKOTA,  
STATE OF NORTH DAKOTA, and  
STATE OF NEW HAMPSHIRE,

*Plaintiffs,*

v.

JOSEPH R. BIDEN, JR.,  
in his official capacity as the President of  
the United States of America;

THE UNITED STATES OF AMERICA;

UNITED STATES DEPARTMENT OF  
HEALTH AND HUMAN SERVICES;

XAVIER BECERRA in his official  
capacity as Secretary of the United States  
Department of Health and Human Services;

CENTERS FOR MEDICARE AND  
MEDICAID SERVICES;

CHIQUITA BROOKS-LASURE in her  
official capacity as Administrator for the  
Centers for Medicare and Medicaid  
Services;

MEENA SESHAMANI in her official  
capacity as Deputy Administrator and  
Director of Center for Medicare;

DANIEL TSAI in his official capacity as  
Deputy Administrator and Director of  
Center for Medicaid and CHIP Services;

*Defendants.*

No. \_\_\_\_\_

## COMPLAINT

1. Plaintiffs, the States of Missouri, Nebraska, Arkansas, Kansas, Iowa, Wyoming, Alaska, South Dakota, North Dakota, and New Hampshire bring this action to challenge the Centers for Medicare and Medicaid Services' ("CMS") Interim Final Rule with Comment Period ("IFC") entitled "Medicare and Medicaid Programs; Omnibus COVID-19 Health Care Staff Vaccination." 86 Fed. Reg. 61,555 (Nov. 5, 2021). That IFC, also referred to as the "CMS vaccine mandate," imposes an unprecedented federal vaccine mandate on nearly every full-time employee, part-time employee, volunteer, and contractor working at a wide range of healthcare facilities receiving Medicaid or Medicaid funding.

2. The CMS vaccine mandate threatens with job loss millions of healthcare workers who risked their lives in the early days of the COVID-19 pandemic to care for strangers and friends in their communities. The Plaintiff States seek to end this dragooning of our States' healthcare heroes.

3. Critically, the CMS vaccine mandate also threatens to exacerbate an alarming shortage of healthcare workers, particularly in rural communities, that has already reached a boiling point. Indeed, the circumstances in the Plaintiff States—facts that CMS, which skipped notice-and-comment rulemaking, did not fully consider—foreshadow an impending disaster in the healthcare industry. By ignoring the facts on the ground and unreasonably dismissing concerns about workforce shortages, the CMS vaccine mandate jeopardizes the healthcare interests of rural Americans.

4. This case illustrates why the police power over compulsory vaccination has always been the province of—and still properly belongs to—the States. Vaccination requirements are matters that depends on local factors and conditions. Whatever might make sense in New York City, St.

Louis, or Omaha could be decidedly counterproductive and harmful in rural communities like Memphis, Missouri or McCook, Nebraska. Federalism allows States to tailor such matters in the best interests of their communities. The heavy hand of CMS's nationwide mandate does not. This Court should thus set aside that rule as unlawful agency action under the Administrative Procedure Act ("APA"), 5 U.S.C. §§ 701–706.

## PARTIES

5. Plaintiff State of Missouri is a sovereign State of the United States of America. Missouri sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

6. Eric S. Schmitt is the 43rd Attorney General of the State of Missouri. Attorney General Schmitt is authorized to bring actions on behalf of Missouri that are "necessary to protect the rights and interests of the state, and enforce any and all rights, interests, or claims any and all persons, firms or corporations in whatever court or jurisdiction such action may be necessary." Mo. Rev. Stat. § 27.060.

7. Plaintiff State of Nebraska is a sovereign State of the United States of America. Nebraska sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

8. Douglas J. Peterson is the Attorney General of Nebraska. Attorney General Peterson is authorized to bring legal actions on behalf of the State of Nebraska and its citizens.

9. Plaintiff State of Arkansas is a sovereign State of the United States of America. Arkansas sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

10. Leslie Rutledge is the Attorney General of Arkansas. Attorney General Rutledge is authorized to bring legal actions on behalf of the State of Arkansas and its citizens.

11. Plaintiff State of Kansas is a sovereign State of the United States of America. Kansas sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

12. Derek Schmidt is the Attorney General of Kansas. Attorney General Schmidt is authorized to bring legal actions on behalf of the State of Kansas and its citizens.

13. Plaintiff State of Iowa is a sovereign State of the United States of America. Iowa sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

14. The Attorney General of Iowa is authorized and required to prosecute legal actions on behalf of the State of Iowa and its citizens when requested to so by the Governor.

15. Plaintiff State of Wyoming is a sovereign State of the United States of America. Wyoming sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

16. Bridget Hill is the Attorney General of Wyoming. Attorney General Hill is authorized to bring legal actions on behalf of the State of Wyoming and its citizens. Wyo. Stat. Ann. § 9-1-603(a).

17. Plaintiff State of Alaska is a sovereign State of the United States of America. Alaska sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

18. Treg Taylor is the Attorney General of Alaska. Attorney General Taylor is authorized to bring legal actions on behalf of the State of Alaska and its citizens. The Attorney General is acting pursuant to his authority to bring any action which he thinks necessary to protect the public interest and to represent the State of Alaska in any suit to which it is a party. Alaska Stat. § 44.23.020(1), (3), (9).

19. Plaintiff State of South Dakota is a body politic created by the Constitution and laws of the State; as such, it is not a citizen of any state. This action is brought by the State in its sovereign capacity in order to protect the interests of the State of South Dakota and its citizens as *parens patriae*, by and through Jason R. Ravensborg, the Attorney General of the State of South Dakota. The Attorney General is acting pursuant to his authority to appear for the State and prosecute any

civil matter in which the State is a party or interested when, in his judgment, the welfare of the State demands. S.D. Codified Laws §1-11-1(2).

20. Plaintiff State of North Dakota is a sovereign State of the United States of America. North Dakota sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

21. Wayne Stenehjem is the North Dakota Attorney General. Attorney General Stenehjem is authorized to bring legal actions on behalf of the State of North Dakota and its citizens. N.D. Cent. Code 54-12-02.

22. Plaintiff State of New Hampshire is a sovereign State of the United States of America. New Hampshire sues to vindicate its sovereign, quasi-sovereign, proprietary, and *parens patriae* interests.

23. The Attorney General of New Hampshire is authorized to bring legal actions on behalf of the State of New Hampshire and its citizens.

24. Collectively, the States of Missouri, Nebraska, Arkansas, Kansas, Iowa, Wyoming, Alaska, South Dakota, North Dakota, and New Hampshire are referred to herein as the “Plaintiff States.”

25. Defendants are United States governmental officials and agencies responsible for adopting and implementing the CMS vaccine mandate.

26. Defendant Joseph R. Biden, Jr., is the President of the United States of America. He is sued in his official capacity.

27. Defendant United States Department of Health and Human Services (“HHS”) is an independent federal agency.

28. Defendant Xavier Becerra is the Secretary of HHS. He is sued in his official capacity.

29. Defendant CMS is part of HHS.

30. Defendant Chiquita Brooks-LaSure is the Administrator for the Centers for Medicare and Medicaid Services. She is sued in her official capacity.

31. Defendant Meena Seshamani is the Deputy Administrator and Director of the Center for Medicare. She is sued in her official capacity.

32. Defendant Daniel Tsai is the Deputy Administrator and Director of the Center for Medicaid and CHIP Services. He is sued in his official capacity.

### **JURISDICTION AND VENUE**

33. This Court has jurisdiction pursuant to 5 U.S.C. §§ 702–703 and 28 U.S.C. §§ 1331, 1361, and 2201.

34. This Court is authorized to award the requested declaratory and injunctive relief under 5 U.S.C. §§ 702 and 706, 28 U.S.C. §§ 1361 and 2201–2202, and its inherent equitable powers.

35. Venue is proper in this district pursuant to 28 U.S.C. §§ 1391(b)(2) and 1391(e). Defendants are United States agencies or officers sued in their official capacities. Plaintiff State of Missouri is a resident of this judicial district, and a substantial part of the events or omissions giving rise to this case occurred within this district.

36. The Plaintiff States bring this action to redress harms to their sovereign interests, their quasi-sovereign interests, their proprietary interests, their interests as *parentes patriae*, and their interests under 5 U.S.C. § 702.

### **GENERAL ALLEGATIONS**

#### **The National Healthcare Worker Crisis and the Plaintiff States**

37. For many years now, beginning long before the COVID-19 pandemic and reaching now all the way forward to the present, the healthcare industry in the United States has been experiencing severe workforce shortages.

38. Like the rest of the nation, Missouri is experiencing a healthcare worker shortage. A recent study by the Missouri State Board of Nursing and the University of Missouri shows that 97 of Missouri's 114 counties have a nursing shortage. Lori Schneidt, Anne Heyen & Tracy Greever-Rice, *Show Me the Nursing Shortage: Location Matters in Missouri Nursing Shortage*, 12 J. Nursing Reg. 52 (2021); *see also* Press Release, University of Missouri, *Nursing Shortage affects rural Missourians more, MU study finds* (June 24, 2021), available at <https://showme.missouri.edu/2021/nursing-shortage-affects-rural-missourians-more-mu-study-finds/> (last visited Nov. 9, 2021). In addition, rural areas in Missouri have about 40% fewer nurses than metropolitan areas. *Id.*; *see also* Missouri State Board of Nursing, *2020 Missouri Nursing Workforce Report* (2021), available at <https://pr.mo.gov/boards/nursing/2020-workforce-report.pdf> (last visited Nov. 9, 2021).

39. As of January 2021, Missouri had a staff nurse vacancy of 12% with 4,894 vacant staff nurse positions. Missouri Hospital Association, *2021 Workforce Report* (2021), available at [https://www.mhanet.com/mhaimages/Workforce/2021/2021\\_WF\\_report.pdf](https://www.mhanet.com/mhaimages/Workforce/2021/2021_WF_report.pdf) (last visited Nov. 9, 2021). Additionally, staff nurse turnover is the highest it has been in 20 years at 18.1%. *Id.* The combined turnover rate among all healthcare professions is 21.5%. *Id.*

40. The president of eight SSM Health St. Louis-area hospitals, Jeremy Fotheringham, has stated on the record that the nursing shortage in Missouri is "severe" with about 80 out of his 5,500 system nurses leaving each month. *Pandemic Making Nursing Shortage a Crisis in St. Louis*, Associated Press (Oct. 4, 2021), <https://www.usnews.com/news/best-states/missouri/articles/2021-10-03/pandemic-making-nursing-shortage-a-crisis-in-st-louis> (last visited Nov. 9, 2021). Likewise, Mercy is losing about 160 out of 8,500 system nurses each month. *Id.*

41. Nurses are leaving their positions because they are burnt-out from the COVID-19 pandemic or they are attracted to the increased demand and inflated hourly rates of travel nursing. Michelle Munz, *St. Louis-area hospitals face staffing crisis as burnout and high 'traveler' salaries cause nurses to leave* (Oct. 4, 2021), [https://www.stltoday.com/news/local/metro/st-louis-area-hospitals-face-staffing-crisis-as-burnout-and-high-traveler-salaries-cause-nurses/article\\_26ad26f2-8c3a-50a6-8ddf-1253bf745d86.html](https://www.stltoday.com/news/local/metro/st-louis-area-hospitals-face-staffing-crisis-as-burnout-and-high-traveler-salaries-cause-nurses/article_26ad26f2-8c3a-50a6-8ddf-1253bf745d86.html) (last visited Nov. 9, 2021). Fotheringham says, “A year ago, there were about 2,000 open traveler positions across the U.S. They have since ballooned to 30,000.” *Id.* This boom in demand for travel nurses is especially difficult for smaller, rural hospitals who cannot afford to pay their nurses more to stay nor can they afford the exorbitant rates of travel nurses. *See* Leticia Miranda, *Rural hospitals losing hundreds of staff to high-paid traveling nurse jobs* (Sept. 15, 2021), <https://www.nbcnews.com/business/business-news/rural-hospitals-losing-hundreds-staff-high-paid-traveling-nurse-jobs-n1279199> (last visited Nov. 9, 2021).

42. Just a few months ago, on August 27, 2021, Missouri Governor Michael L. Parson signed Executive Order 21-09 declaring a targeted State of Emergency for Missouri’s healthcare system. Mo. Exec. Order 21-09 (Aug. 27, 2021), *available at* <https://www.sos.mo.gov/library/reference/orders/2021/eo9> (last visited Nov. 8, 2021). The Order, which remains in effect until December 31, 2021, declared that “a state of emergency exists relative to staff shortages in the State’s healthcare system and the State’s recovery efforts from the COVID-19 public health threat.”

43. The Order suspended “certain statutory and regulatory provisions related to telemedicine” and vested state agencies, executive boards, and commissions with “authority [1] to waive or suspend statutory or regulatory requirements, [. . .] where strict compliance would hinder the



State’s recovery from COVID-19, and [2] to ease licensing requirements to eliminate barriers to the provision of health care services and other professions.” Specifically, the Director of the Missouri Department of Health and Senior Services may temporarily waive or suspend any requirements or rules that would “prevent, hinder, or delay necessary action by the department to respond to staff shortages[.]” The Order also “direct[ed] the members of the [Missouri] National Guard to provide assistance to the Department of Health and Senior Services to ensure on-time reporting of data in electronic records from medical providers relative to COVID-19 testing, and as otherwise needed to help aid the department to respond to staff shortages[.]”

44. According to the Missouri Department of Health and Senior Services, there were 48 Small Rural Hospitals operating in the State of Missouri as of September 24, 2020. *Missouri Rural Hospitals and Critical Access Hospitals*, Missouri Department of Health and Senior Services (Sept. 24, 2020), available at <https://health.mo.gov/living/families/ruralhealth/pdf/rural-hospitals.pdf> (last visited Nov. 8, 2021).

45. Dr. Randy Tobler, CEO of Scotland County Hospital in Memphis, Missouri—a small rural hospital—believes a COVID-19 vaccine mandate will encourage his staff to quit rather than receive the vaccine. Elle Reeve, *A Covid-19 vaccine mandate won’t force staff at this rural Missouri hospital to get the shot, CEO says. It will make them quit.*, CNN (Oct. 12, 2021), <https://www.cnn.com/2021/10/12/us/unvaccinated-missouri-hospital-covid-19/index.html> (last visited Nov. 8, 2021). According to Dr. Tobler: “There were people in the hospital that freely shared that if the vaccine mandate happened . . . , they would not work here. That’s just something they weren’t going to put in their body.” *Id.* The hospital has already lost 10 of its 57 nurses (approximately 18 percent) since the pandemic began and, at times, has had to turn away patients amid a surge in COVID-19 cases due to staff shortages. Lauren Weber Kaiser, *In Missouri, the*

*lack of a vaccine mandate becomes competitive advantage in hospital staffing wars*, St. Louis Post-Dispatch (Aug. 31, 2021), [https://www.stltoday.com/lifestyles/health-med-fit/coronavirus/in-missouri-the-lack-of-a-vaccine-mandate-becomes-competitive-advantage-in-hospital-staffing-wars/article\\_64cc03c0-5924-578e-9adc-d26e0e43db11.html](https://www.stltoday.com/lifestyles/health-med-fit/coronavirus/in-missouri-the-lack-of-a-vaccine-mandate-becomes-competitive-advantage-in-hospital-staffing-wars/article_64cc03c0-5924-578e-9adc-d26e0e43db11.html). To fill the gaps, the hospital has hired travel nurses, which cost \$200 an hour or more—a price that small rural hospitals cannot easily afford. *Id.*

46. Nebraska likewise has been experiencing a significant shortage in healthcare workers. This crisis started long before the COVID-19 pandemic began. For example, the latest statistics available from 2018 indicate that more than 4,300 job openings for registered nurses existed in Nebraska.

47. According to data from the Nebraska Department of Health and Human Services, nine assisted living facilities and 20 nursing homes in rural Nebraska have closed since 2019.

48. Just a few months ago, on August 26, 2021, Nebraska Governor Pete Ricketts, much like Missouri Governor Parson, issued Executive Order No. 21-12. That order declared that “Nebraska hospitals, clinics, and other health care facilities are facing a shortage of health care professionals” and that “a hospital capacity emergency exists.” Neb. Exec. Order 21-12 (Aug. 26, 2021), *available at* <https://www.dropbox.com/s/sm3dpu7t094ymum/Executive%20Order%2021-12%20-%20Additional%20Healthcare%20Workforce%20Capacity.pdf?dl=0> (last visited Nov. 5, 2021). Governor Ricketts issued the order, which temporarily waived certain statutes and regulations governing healthcare workers, to “protect[] the citizens of Nebraska from the public health threat of a hospital capacity and workforce emergency.” *Id.* The order, which “remain[s] in effect until December 31, 2021,” *id.*, addressed the hospital capacity issue by “expand[ing] the pool of healthcare professionals who are eligible to care for Nebraskans.” Gov. Ricketts Takes

Action to Help Hospitals Increase Staffing (Aug. 27, 2021), <https://governor.nebraska.gov/press/gov-ricketts-takes-action-help-hospitals-increase-staffing> (last visited Nov. 5, 2021).

49. Also, on August 26, 2021, Governor Ricketts announced a Directed Health Measure, *see id.*, suspending certain elective surgeries that could wait four weeks or longer without substantially changing a patient's outcome. Directed Health Measure Order 2021-002, Nebraska Department of Health and Human Services, <https://dhhs.ne.gov/Archived%20DHMs/DHM%202021-002.pdf> (last visited Nov. 5, 2021). That measure stayed in place until October 21, 2021. *Gov. Ricketts: State Rescinding DHM, Inpatient Elective Surgeries Can Resume* (Oct. 21, 2021), <https://governor.nebraska.gov/press/gov-ricketts-state-rescinding-dhm-inpatient-elective-surgeries-can-resume> (last visited Nov. 5, 2021).

50. In August 2021, just weeks before President Biden announced that his Administration would create the CMS vaccine mandate, Nebraska state officials started specifically recruiting unvaccinated healthcare workers to address their workforce shortage. Alyssa Lukpat and Lauren McCarthy, *Nebraska is recruiting unvaccinated nurses to plug a staffing shortage*, N.Y. Times (Aug. 26, 2021), <https://www.nytimes.com/2021/08/26/us/nebraska-delta-nurses-unvaccinated.html> (last visited Nov. 5, 2021). The advertisements that state officials posted for positions in veterans' homes, psychiatric treatment facilities, and other locations explicitly said, "No mandated Covid-19 vaccinations." *Id.*

51. In late September 2021, Troy Bruntz—the President and Chief Executive Officer of Community Hospital in McCook, Nebraska, a small rural community—announced that some of his hospital's employees will quit rather than get vaccinated. Andrew Ozaki, *Federal vaccine mandate will cause exodus of staff, rural hospital leader warns*, KETV (Sept. 29, 2021), <https://www.ketv.com/article/federal-vaccine-mandate-will-cause-exodus-of-staff-rural-hospital->

leader-warns/37780945 (last visited Nov. 5, 2021). He said that his hospital “might end up losing a lot of services . . . that our communities definitively need[.]” *Id.*

52. Mary Lanning Healthcare—a hospital in Hastings, Nebraska, which is a rural community with less than 25,000 residents—is also concerned about the CMS vaccine mandate’s effect. The hospital already has 45 vacancies within its 270 registered nurse staff positions, and it projects that the mandate will only make matters worse. Moreover, some of its critical units, such as its emergency department and intensive care unit, have current vaccination rates at or below 50%, thus adding to its concerns.

53. Great Plains Health—a hospital in North Platte, Nebraska, which is a rural community with less than 25,000 residents—shares these concerns about the CMS vaccine mandate. Because of its ongoing workforce shortages, the hospital is currently able to staff only around 70 of its 116 beds. To make matters worse, the hospital has received notice from a majority of the personnel within its behavioral health unit that they will resign rather than submit to vaccination. Because its behavioral health unit is one of only two in western Nebraska, the impact of reducing those services will be felt throughout the western half of the State.

54. Other Medicare- and Medicaid-qualifying healthcare providers have expressed similar concerns about the negative impacts of the CMS vaccine mandate.

55. As of October 24, 2021, 101 of the 195 nursing homes in Nebraska (51.8%) had staff vaccination rates under 75%. Breaking down those numbers further, 24 of the 195 nursing homes (12.3%) had staff vaccination rates under 50%, and 77 of the 195 (39.4%) had staff vaccination rates between 50% and 75%.

56. In late September 2021, Governor Ricketts publicly said: “I don’t think the Administration understands the devastating effect it will have on rural health care if they go forward with this vaccine mandate.” Ozaki, *supra*.

57. Wyoming has also been experiencing a significant shortage in healthcare workers. Wyoming’s hospitals have sought additional support to respond to the COVID-19 pandemic and the surge in hospitalized patients.

58. To help with the healthcare workforce crisis, on September 21, 2021, Wyoming Governor Mark Gordon activated the Wyoming National Guard to provide temporary assistance to hospitals throughout Wyoming. Governor Gordon called approximately 95 soldiers and airmen to State active duty orders assigning them to hospital locations at 24 different sites within 17 Wyoming counties to augment hospital and Wyoming Department of Health staff to ease workloads.

59. The Wyoming National Guard members’ responsibilities include assisting in environmental cleanup in hospital facilities; food and nutrition service; COVID-19 screening; managing personal protective equipment supplies; and other support tasks.

60. Nearly every county in Wyoming is designated a HIPSA (health professional shortage area) by the Health Resources and Services Administration.

61. Certain Wyoming healthcare providers have been forced to operate in crisis standards of care in order to mitigate COVID-19 and the resultant staffing shortages, which are significant in Wyoming.

62. The State of Wyoming, through the Department of Health, operates several safety net healthcare facilities to serve the mentally ill, the disabled, and the elderly. These facilities operate in rural frontier areas and experience significant staffing shortages.

63. The State of Alaska also faces a significant shortage in healthcare workers. Alaska has also been dealing with that issue before the COVID-19 pandemic began.

64. A recent survey from the Kaiser Family Foundation confirmed that vaccine mandates pose substantial threats to existing workforce shortages. That survey found that 72 percent of “unvaccinated workers say they will quit” rather than submit to a vaccine mandate. Chris Isidore and Virginia Langmaid, *72% of unvaccinated workers vow to quit if ordered to get vaccinated*, CNN.com (Oct. 28, 2021), <https://www.cnn.com/2021/10/28/business/covid-vaccine-workers-quit/index.html> (last visited Nov. 6, 2021).

65. The CEO of the National Rural Health Association, Alan Morgan, has acknowledged the serious challenge that a vaccine mandate presents for rural healthcare providers: “Obviously, it’s going to be a real challenge for these small, rural hospitals to mandate a vaccine when they’re already facing such significant workforce shortages.” Weber Kaiser, *supra*.

66. The Plaintiff States anticipate that the CMS vaccine mandate will have devastating adverse effects on healthcare services in their States, particularly in their rural communities.

### **The Plaintiff States’ Role in Medicare and Medicaid**

67. Medicaid is a cooperative state-federal program in which States may choose to participate.

68. Medicaid is a program that helps States finance the medical expenses of their citizens.

69. The Plaintiff States have all entered into agreements with the federal government to participate in Medicaid.

70. Medicare is a medical-funding program paid for and administered by the federal government.

71. The Plaintiff States employ state surveyors who regularly evaluate healthcare facilities’ compliance with Medicare and Medicaid requirements. When the state surveyors conduct

inspections, they assess compliance with both federal and state regulations at the same time. Nebraska currently employs over 60 state surveyors who work under its Department of Health and Human Service's Division of Public Health. Iowa currently employs about 80 state surveyors within its Health Facilities Division of the Iowa Department of Inspections and Appeals.

72. Unless state surveyors confirm a healthcare facilities' compliance with Medicare and Medicaid requirements, those facilities are not entitled to obtain Medicare or Medicaid reimbursements.

73. When state surveyors find that a healthcare facility is not in compliance with federal Medicare or Medicaid regulations, they send the facility a violation report—known as a 2567 Form—informing it of the deficiencies.

74. The Plaintiff States also have state-run healthcare facilities that receive Medicare and Medicaid funding.

75. Missouri has 13 state-run healthcare facilities that receive Medicare and Medicaid funding and fall within the scope of the CMS vaccine mandate. These include five adult inpatient facilities, one children's psychiatric hospital, six Intermediate Care Facilities for Individuals with Intellectual Disabilities ("ICFs-IDD"), and one hospital system. The Center for Behavioral Medicine, Fulton State Hospital, Northwest Missouri Psychiatric Rehabilitation Center, Southwest Missouri Mental Health Center, and the St. Louis Forensic Treatment Center provide inpatient and residential psychiatric services. These five facilities, which collectively have 1,127 beds, qualify as hospitals under the CMS vaccine mandate. The Hawthorn Children's Psychiatric Hospital is a 28-bed Psychiatric Residential Treatment Facility that provides acute and residential services to children and youth. The Bellefontaine Habilitation Center, Higginsville Habilitation Center, St. Charles Habilitation Center, SEMO Residential Services in Sikeston and Poplar Bluff, and the

South County Habilitation Center each provide 24-hour accommodation, board, personal care, and basic health and nursing care services to individuals with intellectual disabilities. They qualify as ICFs-IID under the CMS vaccine mandate.

76. Nebraska has two state-run healthcare facilities that receive Medicare and Medicaid funding. The first is the Lincoln Regional Center, which is a 250-bed inpatient psychiatric hospital that falls within the scope of the CMS vaccine mandate. It serves people who need very specialized psychiatric services and people who, because of mental illness, require a highly structured treatment setting. Based on the most recently available information, only 68% of the staff at the Lincoln Regional Center has received a COVID-19 vaccine. The second facility is the Beatrice State Developmental Center. It is a residential treatment facility dedicated to providing specialized psychological, medical, and developmental supports to people with intellectual and developmental disabilities. It qualifies as an ICF-IID and is covered by the CMS vaccine mandate. Based on the most recently available information, only 57.5% of the staff at the Beatrice State Developmental Center has received a COVID-19 vaccine.

77. Alaska has one state-run health care facility that receives Medicare and Medicaid funding, the Alaska Psychiatric Institute (“API”). API is an 80-bed psychiatric hospital that falls within the CMS mandate. The state of Alaska is required by state law to make mental health treatment available at a state-operated hospital to any individual ordered to be involuntarily committed for treatment under state law. Alaska Stat. § 47.30.760.

78. Iowa has five state-run healthcare facilities that receive Medicare and Medicaid funding and fall under the CMS vaccine mandate as written. The Cherokee and Independence Mental Health Institutes serve children, adolescents and adults in need of specialized psychiatric services and people who, because of persistent mental illness, require a highly structured treatment setting



or higher level of specialized care. These facilities serve as a provider of last resort and collectively treated more than 400 people within state fiscal year 2020. The Glenwood and Woodward Resource Centers are residential treatment facilities dedicated to providing specialized psychological, medical, and developmental supports to people with intellectual and developmental disabilities. Both are licensed as an Intermediate Care Facility for Individuals with Intellectual Disabilities (ICFs-IID). Today, Glenwood and Woodward are home to 286 Iowans. The Iowa Veterans serves as a long-term health care facility providing nursing and residential levels of care for honorably discharged veterans and their dependent spouses, surviving spouses, and gold star parents. It provides a continuum of care to more than 500 veterans and family members, including at its 113-bed licensed residential care facility.

79. The State of Wyoming, through the Department of Health, operates three state-run facilities that receive Medicare and Medicaid funding. The facilities are the Wyoming State Hospital, the Wyoming Life Resource Center, and the Wyoming Retirement Center. These facilities serve the mentally ill, the disabled, and the elderly. These facilities operate in rural frontier areas and experience significant staffing shortages.

#### **The President's Announcement of Widespread Federal Vaccine Mandates**

80. For the first six months of President Biden's Administration, none of his agencies sought to impose vaccine mandates on the American people. As recently as July 23, 2021, the White House announced that mandating vaccines is "not the role of the federal government." Press Briefing by Press Secretary Jen Psaki (July 23, 2021), The White House, <https://www.whitehouse.gov/briefing-room/press-briefings/2021/07/23/press-briefing-by-press-secretary-jen-psaki-july-23-2021/> (last visited Nov. 5, 2021).

81. On September 9, 2021, amid flagging poll numbers due to the crisis in Afghanistan and on the southern border, the Administration’s policy on federal vaccine mandates underwent a dramatic about-face.

82. On September 9, President Biden gave a speech announcing his six-point Plan to “turn the tide on COVID-19.” Joseph Biden, Remarks at the White House (Sept. 9, 2021), <https://www.whitehouse.gov/briefing-room/speeches-remarks/2021/09/09/remarks-by-president-biden-on-fighting-the-covid-19-pandemic-3/> (last visited Nov. 5, 2021) (“Biden Speech”).

83. President Biden announced that the first plank of his plan is to “require more Americans to be vaccinated.” *Id.* The purpose of this plan, as he said, is to “reduce the number of unvaccinated Americans.” *Id.*

84. President Biden laid primary responsibility for the ongoing pandemic with unvaccinated Americans, saying that he is “frustrated with the nearly 80 million Americans who are still not vaccinated.” *Id.* He stated that “[t]his is a pandemic of the unvaccinated,” and that the “nearly 80 million Americans [who are] not vaccinated . . . can cause a lot of damage—and they are.” *Id.* He even blamed the unvaccinated for healthcare shortages: “The unvaccinated overcrowd our hospitals, are overrunning the emergency rooms and intensive care units, leaving no room for someone with a heart attack . . . or cancer.” *Id.* Scolding the unvaccinated, he stated: “[O]ur patience is wearing thin. And your refusal has cost all of us.” *Id.* And in an apparent effort to foment national discord, he said: “For the vast majority of you who have gotten vaccinated, I understand your anger at those who haven’t gotten vaccinated.” *Id.*

85. President Biden repeatedly said that “the vaccines provide very strong protection from severe illness from COVID-19.” *Id.*

86. President Biden announced several federal vaccine mandates—(1) a mandate from the Occupational Safety and Health Administration (“OSHA”) for companies with more than 100 employees, (2) a mandate for federal employees, (3) a mandate for employees of federal contractors and subcontractors, and (4) the CMS vaccine mandate challenged here. *Id.*

87. President Biden also expressed a dismissive view of States that have used their constitutionally guaranteed police powers to adopt contrary public-health policies. *Id.* He stated: “Let me be blunt. My plan also takes on elected officials and states that are undermining . . . these lifesaving actions.” *Id.* Speaking scornfully of “governor[s]” who oppose the new federal mandates, he promised that “if these governors won’t help us beat the pandemic, I’ll use my power as President to get them out of the way.” *Id.*

#### **Overview of the CMS Vaccine Mandate**

88. On November 5, 2021, nearly two months after President Biden announced his federal vaccine mandates, CMS finally published the IFC challenged here, which contains the CMS vaccine mandate. 86 Fed. Reg. 61,555.

89. The CMS vaccine mandate covers fifteen categories of Medicare- and Medicaid-certified providers and suppliers. By expanding its reach in this way, the mandate broadly sweeps in a diverse set of healthcare providers. These include, among others, rural health clinics, hospitals, long-term-care facilities, and home health agencies. 86 Fed. Reg. at 61,569–70. Demonstrating the far reach of the mandate, CMS reported that “Medicare-participating hospitals . . . include nearly all hospitals in the U.S.” *Id.* at 61,577.

90. The Plaintiff States have many healthcare providers that fall within the fifteen categories of Medicare- and Medicaid-certified providers and suppliers covered by the CMS vaccine mandate. For example, Nebraska has approximately 50 Ambulatory Surgical Centers (“ASCs”),

35 hospices, five Psychiatric residential treatment facilities (“PRTFs”), one Program of All-Inclusive Care for the Elderly (“PACE”), 42 hospitals, 195 long-term-care (“LTC”) facilities, 13 Intermediate Care Facilities for Individuals with Intellectual Disabilities (“ICFs-IID”), 67 home health agencies (“HHAs”), 63 Critical Access Hospitals (“CAHs”), six outpatient physical therapy and speech-language pathology clinics, 145 Rural Health Clinics (“RHCs”), 39 Federally Qualified Health Centers (“FQHCs”), and 40 End-Stage Renal Disease (“ESRD”) facilities.

91. CMS recognized that the “providers and suppliers regulated under this rule are diverse in nature, management structure, and size.” 86 Fed. Reg. at 61,602. Despite this, CMS relied predominantly on facts and figures involving long-term-care facilities—providers who serve mostly elderly and often immunocompromised patients—to make its case for applying the vaccine mandate to fourteen other categories of Medicare- and Medicaid-certified providers. *See, e.g., id.* at 61,585 (discussing “case rates among [long-term-care] facility residents,” and claiming, without citation, that those facilities’ “experience may generally be extrapolated to other settings”); *id.* at 61,604 (“[W]e often use [long-term-care] facilities for examples because they pose some of the greatest risks for COVID–19 morbidity and mortality”). CMS did this while acknowledging that “[a]ge remains a strong risk factor for severe COVID–19 outcomes,” *id.* at 61,566, and that “risk of death from infection from an unvaccinated 75- to 84-year-old person is 320 times more likely than the risk for an 18- to 29-years old person,” *id.* at 61,610 n.247.

92. CMS acknowledged that psychiatric residential treatment facilities serve individual under 21 years of age, *see id.* at 61576, and that “rural and other community-care oriented health centers serve the full age spectrum and a lower fraction of severely health-impaired,” *id.* at 61,612. Even though the individuals served by these facilities are generally at a low risk from COVID-19, the

IFC imposed the same stringent vaccine mandate on psychiatric residential treatment facilities and rural health centers as it did on long-term-care facilities.

93. CMS applied its vaccine mandate to practically every full-time employee, part-time worker, trainee, student, volunteer, or contractor working at the covered facilities. The mandate requires vaccination for all “facility staff”—a term that includes employees, trainees, students, volunteers, or contractors—“who provide any care, treatment, or *other services* for the facility,” “*regardless of . . . patient contact.*” *Id.* at 61,570 (emphasis added). This includes “administrative staff” and “housekeeping and food services,” to name a few. *Id.* CMS also imposed its mandate on “any individual that . . . has the *potential* to have contact with anyone at the site of care.” *Id.* at 61,571 (emphasis added). This includes “staff that primarily provide services remotely via telework” but “occasionally encounter fellow staff . . . who will themselves enter a health care facility.” *Id.* at 61, 570. Illustrating its breadth, the mandate also covers a contracted “crew working on a construction project whose members use shared facilities (restrooms, cafeteria, break rooms) during their breaks[.]” *Id.* at 61,571.

94. Maximizing the scope of the mandate, CMS allowed exemptions only to the extent necessary to “comply with applicable Federal anti-discrimination laws and civil rights protections” such as medical exemptions required by the Americans with Disabilities Act (“ADA”) and religious exemptions required by Title VII of the Civil Rights Act of 1964. *Id.* at 61,568.

95. The IFC became immediately effective on November 5, 2021—the day it was published. *Id.* at 61,555.

96. Covered providers must implement the CMS vaccine mandate in two 30-day phases. *Id.* at 61,571. Phase 1 requires that staff receive the first dose of the vaccine or request a medical or

religious exemption by December 5, 2021. *Id.* And Phase 2 mandates that non-exempt staff be fully vaccinated by January 4, 2022. *Id.*

97. CMS recognized the breadth of and expedited schedule imposed by its vaccine mandate, acknowledging its “near-universal applicability” to health-care staff, and observing that under the rule “virtually all health care staff in the U.S. will be vaccinated for COVID–19 within a matter of months.” 86 Fed. Reg. at 61,573. CMS estimated that approximately 10.3 million employees will fall under the mandate. *Id.* at 61,603.

98. CMS settled on the draconian course of mandating vaccines because it determined that the “most important inducement [for vaccination] will be the fear of job loss.” *Id.* at 61,607.

99. CMS “expect[s]” its vaccine mandate “to remain relevant for some time beyond the end” of the formal public health emergency and anticipates retaining the mandate “as a permanent requirement for facilities.” *Id.* at 61,574.

#### **The CMS Vaccine Mandate and Healthcare Worker Shortages**

100. CMS admitted that “currently there are endemic staff shortages for almost all categories of employees at almost all kinds of health care providers and supplier[s].” 86 Fed. Reg. at 61,607. “1 in 5 hospitals,” CMS noted, “report that they are currently experiencing a critical staffing shortage.” *Id.* at 61,559. In addition, “approximately 23 percent of [long-term-care] facilities report[] a shortage in nursing aides; 21 percent report[] a shortage of nurses; and 10 to 12 percent report[] shortages in other clinical and non-clinical staff categories.” *Id.* It is thus not surprising, CMS relayed, that “[o]ver half (58 percent) of nursing homes participating in a recent survey . . . indicated that they are limiting new admissions due to staffing shortages.” *Id.*

101. In creating the rule, CMS was “aware of concerns about health care workers choosing to leave their jobs rather than be vaccinated” and knew that “there might be a certain

number of health care workers who choose to do so.” *Id.* at 61,569. In fact, CMS reported that “a large long term care association” recently issued a policy statement observing that “some in the sector fear that a vaccine mandate could lead to worker resignations.” *Id.* at 61,565-66. But CMS dismissed these concerns because “there is insufficient evidence to quantify” them. *Id.* at 61,569. Instead, CMS optimistically “believe[d] that the COVID-19 vaccine requirements . . . will result in *nearly all* health care workers being vaccinated.” *Id.* (emphasis added); *see also id.* at 61,609 (finding that only a “relatively small fraction” of turnover “will be due to vaccination”).

102. CMS repeatedly admitted that the current “endemic staff shortages . . . may be made worse if any substantial number of unvaccinated employees leave health care employment altogether.” *Id.* at 61,607; *see also id.* at 61,608 (“[T]here may be disruptions in cases where substantial numbers of health care staff refuse vaccination and are not granted exemptions and are terminated, with consequences for employers, employees, and patients”); *id.* at 61,609 (“[I]t is true that compliance with this rule may create some short-term disruption of current staffing levels for some providers or suppliers in some places.”).

103. CMS also recognized that these staffing concerns apply even if providers do not lose a substantial number of employees. In fact, “[e]ven a small fraction” of what CMS called “recalcitrant unvaccinated employees” who decline to take a vaccine “could disrupt facility operations.” *Id.* at 61,612.

104. CMS additionally recognized facts indicating that potential disaster awaits rural communities, including minority health-care workers in those communities. CMS acknowledged that “vaccination rates are disproportionately low among nurses and health care aides” in rural locations and other “communities that experience social risk factors.” *Id.* at 61,566. And it admitted that “early indications are that rural hospitals are having greater problems with employee

vaccination . . . than urban hospitals.” *Id.* at 61,613. In addition, CMS observed that “nurses and aides in these [rural and other underprivileged] settings are more likely to be members of racial and ethnic minority communities.” *Id.* at 61,566. This means minority workers in rural communities are among the most likely groups to lose their jobs under the mandate.

105. CMS nonetheless dismissed these workforce concerns because it thought that the unvaccinated employees would get jobs in other healthcare positions, such as “physician and dental offices,” that are not covered by the CMS vaccine mandate. *Id.* at 61,607. Yet this speculation does nothing to abate the debilitating losses threatened to the healthcare facilities falling under this mandate. It does not suggest that the healthcare worker shortage will disappear but only that shortages will be further concentrated among the healthcare facilities covered by the CMS mandate.

106. CMS also conjectured that staffing deficiencies at facilities covered by the mandate “might be offset by persons returning to the labor market who were unwilling to work at locations where some other employees are unvaccinated and hence provide some risk[] to those who have completed the primary vaccination series for COVID–19.” *Id.* at 61,607. This was pure speculation. CMS cited no evidence that such vaccinated workers exist. In any event, a worker who harbored such fears would still have to regularly work with unvaccinated *patients*, and it is irrational to assume that they would be willing to work with unvaccinated patients but not unvaccinated co-workers.

107. CMS additionally dismissed workforce shortage concerns by assuming “a dynamic labor market” where “net employment opportunities . . . do not change.” *Id.* at 61,608 (finding “no reason to believe” that “net employment opportunities” will “change”). But an industry with admittedly “endemic staff shortages,” *id.* at 61,607, is not a dynamic labor market. Net



employment opportunities in the existing healthcare industry can and do change. Indeed, if the CMS vaccine mandate drives out enough employees from particular facilities, those facilities might be forced to close certain divisions, cancel certain services, or shutter altogether—any of which would decrease net employment opportunities.

108. If CMS is wrong in its optimism that “nearly all health care workers” will submit to the mandate, the results will be disastrous. *Id.* at 61,569. CMS itself concluded that approximately 2.4 million healthcare workers will get vaccinated under this IFC in the first year. *Id.* at 61,603. If even 10 percent of those workers decline vaccination, the healthcare industry will lose over 200,000 employees, dealing a devastating blow to an already struggling industry. *Id.* at 21,606.

109. Further confirming that this vaccine mandate threatens grave staffing concerns, CMS observed that many healthcare workers decline other vaccines. It did so by noting that “studies on annual seasonal influenza vaccine uptake consistently show that half of health care workers may resist seasonal influenza vaccination nationwide.” *Id.* at 61,568.

110. Despite the very real concerns about the vaccine mandate pushing many healthcare workers out of their jobs, CMS remarkably concluded that existing staffing shortages are actually *a reason to impose the mandate*. In CMS’s words, “the urgent need to address COVID-related staffing shortages that are disrupting patient access to care[] provides strong justification as to the need to issue this” mandate. *Id.* at 61,567. Because “unvaccinated staff” are “at greater risk for infection” and “absenteeism,” CMS elaborated, allowing providers to continue hiring them might “create staffing shortages.” *Id.* at 61,559. But this speculation ignores the obvious fact that maintaining a larger pool of potential workers, even if some might have a bout with COVID-19, is better than categorically excluding a class of individuals.

### The CMS Vaccine Mandate's Contradictions, Concessions, and Omissions

111. CMS “considered requiring daily or weekly testing of unvaccinated individuals” instead of mandatory vaccination. 86 Fed. Reg. at 61,614. But it chose the vaccine mandate for one reason: because it believes that “vaccination is a more effective infection control measure.” *Id.* In so doing, CMS failed to discuss how other countervailing considerations—such as workforce shortages and personal liberty considerations—factored into the rejection of the periodic testing option. Nor did CMS acknowledge the disparity between its rejection of testing and OSHA’s recently issued Emergency Temporary Standard (“ETS”), *see* COVID-19 Vaccination and Testing; Emergency Temporary Standard, 86 Fed. Reg. 61,402 (Nov. 5, 2021), which allows regular testing as an adequate alternative.

112. CMS “considered whether it would be appropriate to limit COVID-19 vaccination requirements to staff who have not previously been infected by SARS-CoV-2.” 86 Fed. Reg. at 61,614. Yet it decided against that option because it did not think that “infection-induced immunity, also called ‘natural immunity’” is “equivalent to receiving the COVID-19 vaccine.” *Id.* at 61,559. But elsewhere, CMS recognized the value of natural immunity when it stated that each day 100,000 people are “recover[ing] from infection,” that they “are *no longer sources of future infections*,” and that their natural immunity “reduce[s] the risk to both health care staff and patients substantially.” *Id.* at 61,604 (emphasis added).

113. CMS ignored key evidence indicating that natural immunity effectively guards against the Delta variant. In a study of a large population of patients in Israel, *vaccinated* people who had not been previously infected had 13 times higher odds of experiencing a breakthrough infection with the Delta variant than patients who had recovered from COVID but were never vaccinated. Sevan Gazit et al., *Comparing SARS-CoV-2 natural immunity to vaccine-induced*

*immunity: Reinfections versus breakthrough infections*, medRxiv Preprint (2021), <https://www.medrxiv.org/content/10.1101/2021.08.24.21262415v1> (last visited Nov. 6, 2021).

114. CMS repeatedly said, much like President Biden had in his September 9 speech, that the currently authorized COVID-19 vaccines are “highly effective at protecting vaccinated people against symptomatic and severe COVID-19.” 86 Fed. Reg. at 61,560.

115. CMS also recognized that “the effectiveness of the vaccine to prevent disease transmission by those vaccinated [is] not currently known.” *Id.* at 61,615.

116. CMS’s various directives sent conflicting messages on “booster” or additional doses. On the one hand, CMS said that its mandate does not require “booster doses” or additional doses of the vaccine. 86 Fed. Reg. at 61,563. But on the other hand, CMS included a “booster” shot in its cost calculations, *id.* at 61,608, and acknowledged that “[s]ome in the scientific community believe that ‘booster’ vaccinations after 6 or 8 months would be desirable to maintain a high level of protection against the predominant Delta version of the virus,” *id.* at 61,609. CMS appeared to be forecasting that if it has the power to mandate vaccines, it will eventually extend the mandate to include booster shots.

117. CMS recognized that vaccines, like all other medical interventions, are not without risks. “Serious adverse reactions also have been reported following COVID–19 vaccines,” even though “they are rare.” *Id.* at 61,565. The adverse reactions include “anaphylaxis,” “thrombosis,” and “myocarditis and/or pericarditis,” to name a few. *Id.*

118. CMS never considered other important aspects of imposing its mandate. Among those are the interests of healthcare workers who—for any number of varying personal reasons—do not want to take one of the currently authorized vaccines.

119. Upon information and belief, some religious healthcare institutions received Medicare and Medicaid funding and will be subject to the CMS vaccine mandate. The mandate will thus require those religious institutions to terminate ministerial employees in violation of the First Amendment. *Our Lady of Guadalupe Sch. v. Morrissey-Berru*, 140 S. Ct. 2049, 2061 (2020). But CMS never considered this problem when imposing its mandate.

#### **The CMS Vaccine Mandate's Unprecedented Intrusion on States' Police Powers**

120. CMS repeatedly recognized that the vaccine mandate is unprecedented because CMS has never before mandated any vaccination. *See, e.g.*, 86 Fed. Reg. at 61,567 (“We have not previously required any vaccinations”); *id.* at 61,568 (“[W]e have not, until now, required any health care staff vaccinations”); *id.* (“We acknowledge that we have not previously imposed such requirements”).

121. CMS made clear that the vaccine mandate is an attempt to nationalize the COVID-19 vaccination response. For example, it explained that “the inconsistent web of State, local, and employer COVID–19 vaccination requirements have established a pressing need for a consistent Federal policy mandating staff vaccination in health care settings that receive Medicare and Medicaid funds.” *Id.* at 61,584.

122. CMS made clear that it intends for the vaccine mandate to preempt any arguably inconsistent state and local laws. *See, e.g., id.* at 61,568 (“We intend . . . that this nationwide regulation preempts inconsistent State and local laws”); *id.* at 61,572 (“[T]his IFC preempts the applicability of any State or local law providing for exemptions to the extent such law provides broader exemptions than provided for by Federal law and are inconsistent with this IFC”); *id.* at 61,613 (“This rule would pre-empt some State laws that prohibit employers from requiring their employees to be vaccinated for COVID–19.”).

123. The CMS vaccine mandate requires certain state-run healthcare facilities that receive Medicare or Medicaid funding to force their state employees to get vaccinated. *Id.* at 61,613 (“[T]o the extent that State-run facilities that receive Medicare and Medicaid funding are prohibited by State or local law from imposing vaccine mandates on their employees, there is direct conflict between the provisions of this rule (requiring such mandates) and the State or local law (forbidding them).”).

124. The CMS vaccine mandate forces certain state-run healthcare facilities that receive Medicare or Medicaid funding to comply with overbearing, invasive, and unnecessary record-keeping obligations. Even for the rare healthcare staff who fall outside the IFC, the facility still must “identify and monitor these individuals” by “documenting and tracking [their] vaccination status.” *Id.* at 61,571. To what end or purpose, CMS does not say. And though the mandate purports to require only initial vaccination and not booster shots, covered facilities must track and document the “vaccination status of any staff who have obtained any booster doses.” *Id.* Again, CMS does not disclose the purpose of this seemingly arbitrary demand. In addition, “[v]accine exemption requests and outcomes must also be documented” and preserved. *Id.* at 61,572. This is so even though CMS has no interest in knowing whether healthcare facilities comply with the ADA or Title VII.

125. CMS announced that it will coopt state employees to enforce the vaccine mandate. As it explained, CMS “will advise and train State surveyors on how to assess compliance with the new requirements.” *Id.* at 61,574. Those state employees will need to “review[] the entity’s records of staff vaccinations” and “interview[] staff to verify their vaccination status.” *Id.* The surveyors will also “cite providers and suppliers when noncompliance is identified.” *Id.*

126. Non-compliant healthcare providers are “subject to enforcement remedies imposed by CMS depending on the level of noncompliance and the remedies available under Federal law (for example, civil money penalties, denial of payment for new admissions, or termination of the Medicare/Medicaid provider agreement).” *Id.* at 61,574.

127. It appears that a covered healthcare provider that flatly refuses to comply—or otherwise cooperate—with the vaccine mandate will face termination of its Medicare/Medicaid provider agreement. *Id.* at 61,574 (noting that the available “remedies” include “termination of the Medicare/Medicaid provider agreement”); Background Press Call on OSHA and CMS Rules for Vaccination in the Workplace (Nov. 4, 2021), The White House, <https://www.whitehouse.gov/briefing-room/press-briefings/2021/11/04/background-press-call-on-osha-and-cms-rules-for-vaccination-in-the-workplace/> (last visited Nov. 8, 2021) (“If a facility were not making steps to come into compliance, we have a range of remedies. . . . We could . . . certainly, as a last resort, terminate them from the Medicare and Medicaid programs.”).

128. CMS recognized that governing statutes require HHS Secretary Becerra to “consult with appropriate State agencies” when determining the “conditions of participation by providers of services,” 42 U.S.C. § 1395z, and that no such consultation occurred before the IFC issued, 86 Fed. Reg. at 61,567. Yet CMS claimed that it did not violate that statute because it “intend[s] to engage in consultations with appropriate State agencies . . . following the issuance of this rule,” and it does not “understand the statute to impose a temporal requirement to do so in advance of the issuance of this rule.” 86 Fed. Reg. at 61,567.

### **The CMS Vaccine Mandate’s Failure to Comply with Notice and Comment Requirements**

129. CMS recognized that the Administrative Procedure Act, 5 U.S.C. § 553, and the Social Security Act, 42 U.S.C. 1395hh(b)(1), ordinarily require notice and a comment period

before a rule like this one takes effect. 86 Fed. Reg. at 61,583. But CMS “believe[d] it would be impracticable and contrary to the public interest . . . to undertake normal notice and comment procedures.” *Id.* at 61,586. It thus found “good cause to waive” those procedures. *Id.*

130. Trying to justify its good cause finding, CMS stated that “[t]he data showing the vital importance of vaccination” indicates that it “cannot delay taking this action.” *Id.* at 61,583. But CMS did not reconcile that finding with its acknowledgement that “the effectiveness of the vaccine[s] to prevent disease transmission by those vaccinated [is] not currently known.” *Id.* at 61,615.

131. CMS recognized that although summer brought a Delta-variant-driven COVID-19 surge, “newly reported COVID–19 cases, hospitalizations, and deaths have begun to trend downward at a national level.” *Id.* at 61,583. Yet CMS still sought to immediately impose the vaccine mandate because it claimed, without citing any support, that “there are emerging indications of potential increases in . . . northern states where the weather has begun to turn colder.” *Id.* at 61,584.

132. CMS also asserted that it must immediately implement the vaccine mandate because “the 2021–2022 influenza season” will soon begin. *Id.* at 61,584. CMS offered this justification while simultaneously admitting that “the intensity of the upcoming 2021–2022 influenza season cannot be predicted” and that “influenza activity during the 2020–2021 season was low throughout the U.S.” *Id.*

133. In claiming that it must immediately implement the vaccine mandate, CMS ignored that it waited almost two months after President Biden’s directive before it promulgated the IFC to the public.

### **CMS's Cited Statutory Authority for the Vaccine Mandate**

134. CMS's alleged statutory authority for its vaccine mandate rests on two sets of laws. *Id.* at 61,567. First, it relies on two statutes that grant general rulemaking power to HHS. *Id.* Second, it relies on more specific statutes that purportedly give it authority to apply the vaccine mandate to the specific covered classes of healthcare facilities. *Id.*

135. The two statutes that grant general rulemaking power to HHS are in the Social Security Act. The first—42 U.S.C. § 1302(a)—provides that “the Secretary of Health and Human Services . . . shall make and publish such rules and regulations, not inconsistent with this chapter, as may be necessary to the efficient administration of the functions with which [he] is charged under this Act.” The second—42 U.S.C. § 1395hh(a)(1)—states that the “Secretary shall prescribe such regulations as may be necessary to carry out the administration of the insurance programs under” Title 18 of the Social Security Act (Medicaid). These statutes do not establish that the Secretary may mandate vaccines.

136. CMS cites one specific statute to support its inclusion of Psychiatric Residential Treatment Facilities (“PRTFs”) in the vaccine mandate. That statute—42 U.S.C. § 1396d(h)(1)(B)(i)—defines the term “inpatient psychiatric hospital services for individuals under age 21” to “include[] only . . . inpatient services which . . . involve active treatment which meets such standards as may be prescribed in regulations by the Secretary.” This statute implies that the Secretary may create regulations setting “standards” for the “active treatment” of individuals under age 21 needing inpatient psychiatric services. But this statute does not establish that the Secretary may impose mandatory vaccines on the staff at PRTFs.

137. CMS cites one specific statute to support its inclusion of Intermediate Care Facilities for Individuals with Intellectual Disabilities (“ICFs-IID”) in the vaccine mandate. That



statute—42 U.S.C. § 1396d(d)(1)—defines those facilities to mean an institution whose “primary purpose . . . is to provide health or rehabilitative services for [intellectually disabled] individuals” if “the institution meets such standards as may be prescribed by the Secretary.” This statute implies that the Secretary may create standards concerning the kinds of “health or rehabilitative services” the facility provides. But this statute does not establish that the Secretary may impose mandatory vaccines on the staff at ICFs-IID.

138. CMS cites one specific statute to support its inclusion of Critical Access Hospitals (“CAHs”) in the vaccine mandate. That statute—42 U.S.C. § 1395i-4(e)—says that “[t]he Secretary shall certify a facility as a critical access hospital if the facility—(1) is located in a State that has established a medicare rural hospital flexibility program . . . ; (2) is designated as a critical access hospital by the State in which it is located; and (3) meets such other criteria as the Secretary may require.” This statute implies that the Secretary may create “other criteria” similar to the two expressly listed requirements. But this statute does not establish that the Secretary may impose mandatory vaccines on the staff at CAHs.

139. CMS cites one specific statute to support its inclusion of End-Stage Renal Disease (“ESRD”) facilities in the vaccine mandate. That statute—42 U.S.C. § 1395rr(b)(1)(A)—authorizes payments for end-stage renal disease services to “providers of services and renal dialysis facilities which meet such requirements as the Secretary shall by regulation prescribe for institutional dialysis services and supplies . . . , transplantation services, self-care home dialysis support services which are furnished by the provider or facility, and routine professional services performed by a physician during a maintenance dialysis episode . . . .” This statute acknowledges that the Secretary may create “requirements” for “institutional dialysis services,” “transplantation

services,” and the like. But this statute does not establish that the Secretary may impose mandatory vaccines on the staff at ESRD facilities.

140. CMS cites a few specific statutes to support its inclusion of Ambulatory Surgical Centers (“ASCs”) in the vaccine mandate. The main statute that CMS cites—42 U.S.C. § 1395k(a)(2)(F)(i)—provides that Medicaid benefits shall include payments for “services furnished in connection with surgical procedures specified by the Secretary . . . performed in an ambulatory surgical center (which meets health, safety, and other standards specified by the Secretary in regulations).” Though this statute implies that the Secretary may create regulations setting “health, safety, and other standards,” it does not establish that the Secretary’s regulatory power is so broad that he may mandate vaccines.

141. CMS cites two specific statutes to support its inclusion of Programs of All-Inclusive Care for the Elderly (“PACE”) facilities in the vaccine mandate. The first—42 U.S.C. § 1395eee(f)—provides that “[t]he Secretary shall issue interim final or final regulations to carry out this section,” and that “[n]othing in this subsection shall be construed as preventing the Secretary from including in regulations provisions to ensure the health and safety of individuals enrolled in a PACE program.” The second—42 U.S.C. § 1396u-4(f)—is materially indistinguishable in its relevant language. Though these statutes authorize the Secretary to adopt some health- and safety-related regulations, they do not establish that the Secretary’s regulatory power is so broad that he may mandate vaccines.

142. CMS cites a few specific statutes to support its inclusion of Rural Health Clinics (“RHCs”) in the vaccine mandate. The primary statute that CMS cites—42 U.S.C. § 1395x(aa)(2)(K)—defines the term “rural health clinic” to “mean[] a facility which,” among certain qualifying factors, “meets such other requirements as the Secretary may find necessary in

the interest of the health and safety of the individuals who are furnished services by the clinic.” The expressly listed qualifying factors include the types of services provided, staff qualifications, medication requirements, and administrative matters. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

143. CMS cites one specific statute to support its inclusion of Home Infusion Therapy (“HIT”) Suppliers in the vaccine mandate. That statute—42 U.S.C. § 1395x(iii)(3)(D)(i)(IV)—defines the term “qualified home infusion therapy supplier” to “mean[] a pharmacy, physician, or other provider of services or supplier” that, among certain qualifying factors, “meets such other requirements as the Secretary determines appropriate, taking into account the standards of care for home infusion therapy established by Medicare Advantage plans under part C and in the private sector.” The expressly listed qualifying factors include the types of services provided and staff qualifications. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

144. CMS cites one specific statute to support its inclusion of facilities that provide outpatient physical therapy and speech-language pathology services in the vaccine mandate. That statute—42 U.S.C. § 1395x(p)(4)(A)(v)—defines “outpatient physical therapy services” to exclude services “furnished by a clinic or rehabilitation agency” that does not, among certain qualifying factors, “meet[] such other conditions relating to the health and safety of individuals who are furnished services by such clinic or agency on an outpatient basis, as the Secretary may find necessary.” The expressly listed qualifying factors include the types of services provided, staff qualifications, and administrative matters. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

145. CMS cites a few specific statutes to support its inclusion of Community Mental Health Centers (“CMHCs”) in the vaccine mandate. The primary statute that CMS cites—42 U.S.C. § 1395x(ff)(3)(B)—defines a “community mental health center” to “mean[] an entity that,” among certain qualifying factors, “meets such additional conditions as the Secretary shall specify to ensure . . . the health and safety of individuals being furnished such services.” The expressly listed qualifying factors include the types of services provided, staff qualifications, and administrative matters. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

146. CMS cites one specific statute to support its inclusion of hospitals in the vaccine mandate. That statute—42 U.S.C. § 1395x(e)(9)—defines the term “hospital” to “mean[] an institution which,” among certain qualifying factors, “meets such other requirements as the Secretary finds necessary in the interest of the health and safety of individuals who are furnished services in the institution.” The expressly listed qualifying factors include the types of services provided, staff qualifications, and administrative matters. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

147. CMS cites one specific statute to support its inclusion of hospices in the vaccine mandate. That statute—42 U.S.C. § 1395x(dd)(2)(G)—says that “[t]he term ‘hospice program’ means a public agency or private organization (or a subdivision thereof) which,” among certain qualifying factors, “meets such other requirements as the Secretary may find necessary in the interest of the health and safety of the individuals who are provided care and services by such agency or organization.” The expressly listed qualifying factors include the types of services provided, staff qualifications, and administrative matters. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

148. CMS cites one specific statute to support its inclusion of Comprehensive Outpatient Rehabilitation Facilities (CORFs) in the vaccine mandate. That statute—42 U.S.C. § 1395x(cc)(2)(J)—provides that “[t]he term ‘comprehensive outpatient rehabilitation facility’ means a facility which,” among certain qualifying factors, “meets such other conditions of participation as the Secretary may find necessary in the interest of the health and safety of individuals who are furnished services by such facility, including conditions concerning qualifications of personnel in these facilities.” The expressly listed qualifying factors include the types of services provided, staff qualifications, and administrative matters. They do not include vaccination. This statute thus does not give the Secretary the power to mandate vaccines.

149. CMS cites two specific statutes to support its inclusion of long-term-care (“LTC”) facilities in the vaccine mandate. The first—42 U.S.C. § 1395i-3(d)(4)(B)—states that “[a] skilled nursing facility must meet such other requirements relating to the health, safety, and well-being of residents or relating to the physical facilities thereof as the Secretary may find necessary.” The second—42 U.S.C. § 1396r(d)(4)(B)—likewise provides that “[a] nursing facility must meet such other requirements relating to the health and safety of residents or relating to the physical facilities thereof as the Secretary may find necessary.” The expressly listed qualifying factors include the types of services provided, staff qualifications, licensing requirements, sanitation issues, and administrative matters. They do not include vaccination. These statutes thus do not give the Secretary the power to mandate vaccines.

150. CMS cites a few specific statutes to support its inclusion of Home Health Agencies (“HHAs”) in the vaccine mandate. The first—42 U.S.C. § 1395x(o)(6)—defines a “home health agency” to “mean[] a public agency or private organization, or a subdivision of such an agency or organization, which,” among certain qualifying factors that do not include vaccination

requirements, “meets the conditions of participation specified in [42 U.S.C. § 1395bbb(a)] and such other conditions of participation as the Secretary may find necessary in the interest of the health and safety of individuals who are furnished services by such agency or organization.” The second—42 U.S.C. § 1395bbb—outlines various “conditions of participation that a home health agency is required to meet,” none of which include vaccination requirements. *See* 42 U.S.C. § 1395bbb(a). That statute also says that “[i]t is the duty and responsibility of the Secretary to assure that the conditions of participation and requirements specified in or pursuant to [42 U.S.C. § 1395x(o)] and subsection (a) of this section and the enforcement of such conditions and requirements are adequate to protect the health and safety of individuals under the care of a home health agency.” 42 U.S.C. § 1395bbb(b). While these statutes give the Secretary authority to protect the health and safety of people served by HHAs, they do not give the Secretary the power to mandate vaccines.

#### **The CMS Vaccine Mandate Harms the Plaintiff States**

151. The CMS vaccine mandate directly injures the Plaintiff States.

152. The Plaintiff States are parties to Medicaid agreements with HHS. But the CMS vaccine mandate seeks to transform that agreement in drastic ways far beyond any terms that the States have accepted.

153. The Plaintiff States operate state-run healthcare facilities that receive Medicare and Medicaid funding. They are thus required to impose the mandate on their own state employees.

154. The Plaintiff States’ surveyors are state employees who enforce Medicare and Medicaid compliance. The CMS vaccine mandate seeks to commandeer those state employees to become enforcers of CMS’s unlawful attempt to federalize national vaccine policy and override the States’ police power on matters of health and safety.

155. By requiring state-run healthcare facilities and state surveyors to enforce the CMS vaccine mandate, the Plaintiff States will face increased enforcement costs.

156. By requiring state-run healthcare facilities and state surveyors to enforce the CMS vaccine mandate, that mandate directly infringes the Plaintiff States' sovereign authority.

157. The Plaintiff States are injured because the CMS vaccine mandate purports to preempt their state and local laws on matters of vaccines and the rights of their citizens. This violates the Plaintiff States' sovereign right to enact and enforce their laws. It also violates the Plaintiff States' sovereign right to exercise their police power on matters such as compulsory vaccination.

158. For example, the CMS vaccine mandate purports to preempt Missouri's Exec. Order No. 21-10 § 3 (Oct. 28, 2021) (Gov. Parson), which prohibits state agencies from penalizing individuals or businesses for non-compliance with any federal COVID-19 vaccine mandate if the "non-compliance is the result of an individual's sincerely held religious belief or for medical reasons."

159. Similarly, the CMS vaccine mandate purports to preempt Arkansas statutes, including Ark. Code § 20-7-143, which is currently in effect and prohibits public entities from requiring vaccines, and Ark. Code § 11-5-118, which will go into effect in January and requires private employers give employees a testing option in lieu of vaccination.

160. The mandate similarly conflicts with the laws of the State of Alaska. Under the Alaska Constitution, the State cannot mandate vaccination without running afoul of Alaskans' fundamental privacy right to make decisions about medical treatment. An individual's freedom to make medical decisions for themselves and their children is a fundamental liberty and privacy right under Article I, Section 22 of the Alaska Constitution. *Huffman v. State*, 204 P.3d 339, 346

(Alaska 2009). In *Huffman*, the Alaska Supreme Court held that although the State had a compelling interest in preventing the spread of contagious diseases, it must use the least restrictive means to achieve that interest. *Id.* at 347. In 2021, the State of Alaska enacted a statute that grants its citizens the right to object to COVID-19 vaccines “based on religious, medical, *or other* grounds,” and that forbids any person from “requir[ing] an individual to provide justification or documentation to support the individual’s decision to decline a COVID-19 vaccine.” 2021 Alaska Sess. Laws ch. 2, § 17 (emphasis added).

161. The Plaintiff States will suffer other pocketbook injuries. The CMS vaccine mandate requires covered healthcare facilities to maintain documentation of their staff’s vaccination status. 86 Fed. Reg. at 61,572. That documentation can consist of records from the “State immunization information system.” *Id.* A predictable consequence of the CMS vaccine mandate is thus to increase the number of people seeking documentation from the Plaintiff States regarding vaccination status. *See Dep’t of Commerce v. New York*, 139 S. Ct. 2551, 2566 (2019).

162. The Plaintiff States have quasi-sovereign and *parens patriae* interests in protecting the rights of their citizens and vindicating them in court. The Plaintiff States thus may sue to challenge unlawful actions that “affect the [States’] public at large.” *In re Debs*, 158 U.S. 561, 584 (1895).

163. On information and belief, a natural and predictable consequence of the CMS vaccine mandate is that numerous state and private healthcare workers may be fired, retire, or quit their jobs. This injures the Plaintiff States’ quasi-sovereign and *parens patriae* interest in the health and economic well-being of their citizens. This injury is especially acute because of the already critical healthcare workforce shortage that the Plaintiff States are experiencing. An exodus



of healthcare workers further injures the Plaintiff States in that it will likely increase the burden on the Plaintiff States' unemployment insurance funds.

164. The Plaintiff States are injured because the CMS vaccine mandate discriminates between citizens of the Plaintiff States who are vaccinated and those who are not by denying the latter employment opportunities available to the former. The States have a quasi-sovereign and *parens patriae* interests in protecting their citizens from discriminatory policies. *See Alfred L. Snapp & Son, Inc. v. Puerto Rico, ex rel., Barez*, 458 U.S. 592, 609 (1982) (“This Court has had too much experience with the political, social, and moral damage of discrimination not to recognize that a State has a substantial interest in assuring its residents that it will act to protect them from these evils.”).

165. Declaratory relief announcing that the CMS vaccine mandate is unlawful, an injunction enjoining its enforcement, and an order vacating the IFC will remedy these harms to the Plaintiff States' interests.

## **CLAIMS FOR RELIEF**

### **COUNT ONE – SUBSTANTIVE VIOLATION OF THE APA ARBITRARY AND CAPRICIOUS ACTION NOT IN ACCORDANCE WITH LAW**

166. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

167. HHS, which includes CMS, is a federal agency subject to the requirements of the APA.

168. CMS's adoption and promulgation of the vaccine mandate through an IFC was a major agency action that could not lawfully be conducted without compliance with the APA.

169. Under the APA, a court must “hold unlawful and set aside agency action” that is “arbitrary, capricious, an abuse of discretion, or otherwise not in accordance with law.” 5 U.S.C. § 706(2)(A).

170. The APA forbids federal administrative agencies from relying on *post hoc* rationalizations. *Dep't of Homeland Sec. v. Regents of the Univ. of California*, 140 S. Ct. 1891, 1907, 1909 (2020) (holding that it is a “foundational principle of administrative law” to reject an agency’s “impermissible *post hoc* rationalizations”) (quoting *Michigan v. EPA*, 135 S. Ct. 2699 (2015)).

171. CMS’s conclusion that the vaccine mandate is necessary was a *post hoc* rationalization because nearly two months before the IFC issued, President Biden instructed CMS to adopt a rule mandating vaccination for healthcare workers.

172. The APA requires federal administrative agencies to engage in “reasoned decision-making.” *Allentown Mack Sales & Serv., Inc. v. NLRB*, 522 U.S. 359, 379 (1998) (cleaned up). Agency action is thus “lawful only if it rests on a consideration of the relevant factors” and “important aspects of the problem.” *Michigan v. EPA*, 576 U.S. 743, 750-52 (2015) (cleaned up). Failing to consider—or arbitrarily rejecting—important factors affecting the efficacy of a policy renders agency action arbitrary and capricious.

173. CMS did not engage in reasoned decisionmaking in concluding that the vaccine mandate was necessary to protect patient health and safety and that the mandate will not exacerbate the endemic staff shortages that already exist for almost all categories of employees at almost all kinds of health care providers.

174. CMS ignored or arbitrarily rejected important aspects of the issue and relevant factors, including but not limited to the economic impacts on the healthcare industry, labor-force disruptions in the healthcare industry, loss of jobs in the healthcare industry, costs to States and their agencies, the current health risks of COVID-19, the admitted current limitations of COVID-19 vaccines, the acknowledged benefits of natural immunity to COVID-19, and basic distinctions

among workers such as those with natural immunity to COVID-19 and those who work with limited in-person contacts.

175. CMS ignored or arbitrarily rejected the adverse effects of resignations among unvaccinated healthcare workers, which is a particularly important problem for an economy already experiencing a critical labor shortage in healthcare, high levels of inflation, and a supply-chain crisis.

176. CMS ignored or arbitrarily rejected the adverse effects of resignations among unvaccinated healthcare workers, which is a particularly important problem facing rural communities.

177. CMS ignored or arbitrarily rejected the adverse effects on States, which operate state-run hospitals that participate in Medicare and Medicaid, and which incur costs associated with enforcing the vaccine mandate, including enforcement through state surveyors.

178. CMS ignored or arbitrarily rejected the fact that the vaccine mandate will have a disparate impact on minority and economically disadvantaged communities that have relatively low rates of vaccination by inflicting disproportionately greater unemployment, job losses, loss of healthcare services, and economic injury on those disadvantaged communities.

179. CMS ignored or arbitrarily rejected the interests of healthcare workers who—for any number of varying personal reasons—do not want to take one of the currently authorized COVID-19 vaccines.

180. CMS ignored that the vaccine mandate will cover religious healthcare institutions and thus require them to terminate ministerial employees in violation of the First Amendment. *Our Lady of Guadalupe Sch. v. Morrissey-Berru*, 140 S. Ct. 2049, 2061 (2020).

181. CMS ignored that its actions were contrary to law, as they were not authorized by the Social Security Act, and were also unconstitutional, as the vaccine mandate violates the Tenth Amendment by invading the States' police power over compulsory vaccinations.

182. CMS acted arbitrarily and capriciously by refusing to provide a testing option for employees who decline to take one of the available COVID-19 vaccines. This decision arbitrarily and capriciously conflicts with OSHA's recently issued ETS, which allows periodic testing as an alternative to compulsory vaccines.

183. CMS acted arbitrarily and capriciously by refusing to provide an exemption to persons with natural immunity to COVID-19 because natural immunity is at least as effective as vaccination in preventing re-infection, transmission, and severe health outcomes.

184. CMS's finding that the vaccine mandate is necessary was pretextual because the mandate is a blatant attempt to federalize public health issues involving vaccination that belong within the States' police power.

185. CMS's finding that the vaccine mandate is necessary was undermined by its delay in adopting it. Vaccines have been authorized for almost a year, yet CMS did not impose this mandate until two months after it was instructed to do so by the President as part of his "six-point plan" to federalize public-health policy.

186. CMS acted arbitrarily and capriciously by ignoring or unreasonably rejecting the important reliance interests of many institutions and individuals in the Plaintiff States. These reliance interests are longstanding and deep-seated since the federal government has never before tried to impose a vaccine requirement on healthcare workers. These specific reliance interests include (1) the State's reliance interests in their healthcare providers continuing to operate under the existing rules without facing this new mandate that threatens to cause significant harm to the

States' citizens, particularly those in rural communities; (2) healthcare providers' similar reliance interests in staffing their facilities under the existing rules without facing this new mandate that threatens their workforce, the services they provide, and their very existence; and (3) healthcare workers' reliance interests, especially the interests of minority workers in rural communities, in selecting a job and building a career under the existing rules.

187. The broad scope of healthcare providers covered by the CMS vaccine mandate is arbitrary and capricious. The mandate reaches many categories of healthcare facilities, such as psychiatric residential treatment facilities for individual under 21 years of age, *see* 86 Fed. Reg. at 61576, that are not related to CMS's asserted interest in protecting elderly and infirm patients from the transmission of COVID-19. Indeed, CMS recognizes that "risk of death from infection from an unvaccinated 75- to 84-year-old person is 320 times more likely than the risk for an 18- to 29-years old person." *Id.* at 61,610 n.247.

188. The broad scope of workers, volunteers, and contractors covered by the CMS vaccine mandate is arbitrary and capricious. The mandate applies to "any individual that . . . has the *potential* to have contact with anyone at the site of care." *Id.* at 61,571 (emphasis added). This includes "staff that primarily provide services remotely via telework" but "occasionally encounter fellow staff . . . who will themselves enter a health care facility." *Id.* at 61, 570. And the mandate also covers a contracted "crew working on a construction project whose members use shared facilities (restrooms, cafeteria, break rooms) during their breaks." *Id.* at 61,571. The vast reach of this mandate is far removed from the purported purpose of protecting patient safety.

189. For all these reasons, CMS's promulgation of the vaccine mandate was arbitrary, capricious, and unlawful under the APA, and the IFC should be set aside.

**COUNT TWO – SUBSTANTIVE VIOLATION OF THE APA  
ACTION IN EXCESS OF AUTHORITY AND NOT IN ACCORDANCE WITH LAW**

190. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

191. HHS, which includes CMS, is a federal agency subject to the requirements of the APA.

192. CMS’s adoption and promulgation of the vaccine mandate through an IFC is a major agency action that could not lawfully be conducted without compliance with the APA.

193. Under the APA, a court must “hold unlawful and set aside agency action” that is “not in accordance with law” or “in excess of statutory . . . authority[] or limitations, or short of statutory right.” 5 U.S.C. § 706(2)(A), (C).

194. The CMS vaccine mandate is contrary to law and in excess of statutory authority because CMS’s statutory rulemaking power does not include the authority to impose a broad vaccine mandate that Congress has not authorized.

195. None of the statutes that CMS cited in its IFC authorize the vaccine mandate. This includes the two statutes that grant general rulemaking power to HHS—42 U.S.C. § 1302(a) and 42 U.S.C. § 1395hh(a)(1)—and the more than a dozen specific statutes discussed above that CMS invoked in support of its mandate.

196. The CMS vaccine mandate is unprecedented—never before has it tried to use its rulemaking authority to mandate vaccines. This confirms that CMS acted contrary to law and in excess of statutory authority.

197. Reading CMS’s statutory authority to include the power to mandate vaccines throughout an industry violates the Supreme Court’s major-questions doctrine. *See Alabama Ass’n of Realtors v. Dep’t of Health & Hum. Servs.*, 141 S. Ct. 2485, 2489 (2021) (per curiam) (“We expect Congress to speak clearly when authorizing an agency to exercise powers of vast economic

and political significance.”) (cleaned up); *Whitman v. Am. Trucking Ass’ns*, 531 U.S. 457, 468 (2001) (Congress does not “hide elephants in mouseholes”).

198. Reading CMS’s statutory authority to include the power to mandate vaccines throughout an industry violates the nondelegation doctrine. See *Gundy v. United States*, 139 S. Ct. 2116, 2123 (2019) (plurality op.) (Congress must provide an “intelligible principle to guide the delegatee’s use of discretion” in the exercise of delegated power).

199. Reading CMS’s statutory authority to include the power to mandate vaccines throughout an industry violates the Spending Clause for the reasons explained below.

200. Reading CMS’s statutory authority to include the power to mandate vaccines throughout an industry violates the Tenth Amendment by trampling on the traditional authority of the States to regulate public health within their borders, including the topic of compulsory vaccination. See *Alabama Ass’n of Realtors*, 141 S. Ct. at 2489 (“[Supreme Court] precedents require Congress to enact exceedingly clear language if it wishes to significantly alter the balance between federal and state power and the power of the Government over private property.”).

201. The CMS vaccine mandate is also contrary to law and in excess of statutory authority because it conflicts with 42 U.S.C. § 1395.

202. 42 U.S.C. § 1395 provides that nothing in Title 18 of the Social Security Act “shall be construed to authorize any Federal officer or employee to exercise any supervision or control over the practice of medicine or the manner in which medical services are provided, or over the selection, tenure, or compensation of any officer or employee of any institution, agency, or person providing health services; or to exercise any supervision or control over the administration or operation of any such institution, agency, or person.”

203. The CMS vaccine mandate violates 42 U.S.C. § 1395 because it authorizes federal officials at CMS to exercise “supervision” and “control” over the “selection” and “tenure” of employees (including state employees) and other persons “providing health services.” It does so by prohibiting covered healthcare facilities from hiring unvaccinated employees and forcing those facilities to terminate—and thus end the tenure of—unvaccinated employees.

204. The CMS vaccine mandate also violates that statute because it authorizes federal officials at CMS to exercise “supervision” and “control” over the “administration” and “operation” of institutions, agencies, and persons that provide health services (including state facilities and employees). It does so by dictating the hiring and firing policies of these institutions concerning unvaccinated workers.

205. For all these reasons, CMS’s promulgation of the vaccine mandate is contrary to law and in excess of statutory authority, and the IFC should be set aside.

**COUNT THREE – PROCEDURAL VIOLATION OF THE APA  
ACTION WITHOUT NOTICE AND COMMENT**

206. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

207. HHS, which includes CMS, is a federal agency subject to the requirements of the APA.

208. CMS’s adoption and promulgation of the vaccine mandate through an IFC was a major agency action that could not lawfully be conducted without compliance with the APA.

209. Under the APA, a court must “hold unlawful and set aside agency action” that is “without observance of procedure required by law.” 5 U.S.C. § 706(2)(D).

210. The APA requires a federal agency to publish “notice of proposed rule making . . . in the Federal Register” and then “give interested persons an opportunity to participate in the rule making through submission of written data, views, or arguments.” 5 U.S.C. § 553(b)–(c).



211. Prior to publishing the vaccine mandate, CMS did not publish notice of proposed rulemaking in the Federal Register or give all interested members of the public an opportunity to comment.

212. The APA's notice and comment requirements do not apply if "good cause" establishes that they "are impracticable, unnecessary, or contrary to the public interest" under the circumstances. 5 U.S.C. § 553(b)(B).

213. Despite attempts to do so, CMS failed to demonstrate that "good cause" excuses its failure to conduct notice-and-comment rulemaking.

214. For all these reasons, CMS's promulgation of the vaccine mandate violated APA procedural requirements, and the IFC should be set aside.

**COUNT FOUR – PROCEDURAL VIOLATION OF THE SOCIAL SECURITY ACT  
ACTION WITHOUT NOTICE AND COMMENT**

215. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

216. HHS, which includes CMS, is a subject to the procedural rulemaking requirements in the Social Security Act.

217. Under the Social Security Act, CMS "shall provide for notice of [a] proposed regulation in the Federal Register and a period of not less than 60 days for public comment thereon." 42 U.S.C. § 1395hh(b)(1).

218. Prior to publishing the vaccine mandate, CMS did not publish notice of proposed rulemaking in the Federal Register or give all interested members of the public an opportunity to comment.

219. The Social Security Act's notice and comment requirements, like the APA's similar requirements, do not apply if "good cause" establishes that they "are impracticable, unnecessary,

or contrary to the public interest” under the circumstances. 42 U.S.C. § 1395hh(b)(2)(C) (invoking 5 U.S.C. § 553(b)(B)).

220. Despite attempts to do so, CMS failed to demonstrate that “good cause” excuses its failure to conduct notice-and-comment rulemaking.

221. For all these reasons, CMS’s promulgation of the vaccine mandate violated the Social Security Act’s procedural requirements, and the IFC should be set aside.

**COUNT FIVE – VIOLATION OF 42 U.S.C. § 1395z  
FAILURE TO CONSULT WITH APPROPRIATE STATE AGENCIES**

222. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

223. 42 U.S.C. § 1395z provides that “the Secretary shall consult with appropriate State agencies and recognized national listing or accrediting bodies, and may consult with appropriate local agencies” when “carrying out his functions, relating to determination of conditions of participation by providers of services, under subsections (e)(9), (f)(4), (j)(15), (o)(6), (cc)(2)(I), and[] (dd)(2), and (mm)(1) of section 1395x of this title, or by ambulatory surgical centers under section 1395k(a)(2)(F)(i) of this title.”

224. 42 U.S.C. § 1395z applies to the CMS vaccine mandate because that mandate purports to establish conditions of participation for hospitals under 42 U.S.C. § 1395x(e)(9), long-term-care facilities (also known as skilled nursing facilities) under 42 U.S.C. § 1395x(j) and 42 U.S.C. § 1395i–3, Home Health Agencies (“HHAs”) under 42 U.S.C. § 1395x(o)(6), Comprehensive Outpatient Rehabilitation Facilities (“CORFs”) under 42 U.S.C. § 1395x(cc)(2), hospices under 42 U.S.C. § 1395x(dd)(2), Critical Access Hospitals (“CAHs”) under 42 U.S.C. § 1395x(mm)(1) and 42 U.S.C. § 1395i–4(e), and Ambulatory Surgical Centers (“ASCs”) under 42 U.S.C. § 1395k(a)(2)(F)(i).

225. CMS admitted that it did not comply with 42 U.S.C. § 1395z’s requirement that it “consult with appropriate State agencies.” 86 Fed. Reg. at 61,567.

226. By failing to consult with appropriate States agencies before issuing the vaccine mandate, CMS violated 42 U.S.C. § 1395z.

227. CMS’s “inten[t] to engage in consultations with appropriate State agencies . . . following the issuance of th[e] rule,” 86 Fed. Reg. at 61,567, does not satisfy 42 U.S.C. § 1395z. The statute plainly requires that the consultation with States occur before a rule is issued. The statutory text demands the consultation when the Secretary is “carrying out his functions[] relating to determination of conditions of participation by providers of services.” 42 U.S.C. § 1395z. The Secretary, via CMS, already made his determination that the vaccine mandate should be a condition of participation by providers. It was at that time he was required to consult with the States. Since he did not, the Secretary, acting through CMS, violated 42 U.S.C. § 1395z.

228. For all these reasons, CMS’s promulgation of the vaccine mandate violated 42 U.S.C. § 1395z, and the IFC should be set aside.

**COUNT SIX – VIOLATION OF 42 U.S.C. § 1302  
FAILURE TO PREPARE REGULATORY IMPACT ANALYSIS**

229. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

230. 42 U.S.C. § 1302(b)(1) provides that “[w]henver the Secretary [of HHS] publishes a general notice of proposed rulemaking for any rule or regulation proposed under subchapter XVIII, subchapter XIX, or part B of [title IX of the Social Security Act] that may have a significant impact on the operations of a substantial number of small rural hospitals, the Secretary shall prepare and make available for public comment an initial regulatory impact analysis.”

231. 42 U.S.C. § 1302(b)(1) applies to the CMS vaccine mandate because CMS’s cited statutory authority for its vaccine mandate falls under Titles 18 and 19 of the Social Security Act

and because the mandate will have a significant impact on the operations of a substantial number of small rural hospitals.

232. The CMS vaccine mandate threatens to exacerbate already devastating shortages in healthcare staffing by forcing small rural hospitals to terminate their unvaccinated workers. That, in turn, will compel those hospitals to close certain divisions, cancel certain services, or shutter altogether. These dire consequences stretch across rural America, and their collective force required CMS to prepare a regulatory impact analysis.

233. For all these reasons, CMS's promulgation of the vaccine mandate violated 42 U.S.C. § 1302(b)(1), and the IFC should be set aside.

#### **COUNT SEVEN – UNCONSTITUTIONAL EXERCISE OF THE SPENDING POWER**

234. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

235. The CMS vaccine mandate is an unconstitutional condition on the Plaintiff States' receipt of federal funds.

236. “[I]f Congress intends to impose a condition on the grant of federal moneys, it must do so unambiguously,” so “States [can] exercise their choice knowingly.” *Pennhurst State Sch. & Hosp. v. Halderman*, 451 U.S. 1, 17 (1981).

237. Nothing in federal law gave States' notice that forcing their employees at state-run hospitals to get a COVID-19 vaccination or forcing their state surveyors to enforce the CMS vaccine mandate would be a condition of accepting federal funds.

238. “[C]onditions on federal funds must be related to the federal interest in particular national projects or programs.” *Van Wyhe v. Reisch*, 581 F.3d 639, 650 (8th Cir. 2009).

239. The scope of the CMS vaccine mandate reaches far beyond a federal interest in patient safety. Because the mandate applies to “any individual that . . . has the *potential* to have contact with anyone at the site of care,” it covers a contracted “crew working on a construction

project whose members use shared facilities (restrooms, cafeteria, break rooms) during their breaks.” 86 Fed. Reg. at 61,571 (emphasis added). Moreover, the mandate also covers healthcare providers, such as psychiatric residential treatment facilities for individual under 21 years of age, that exclusively serve patients at very low risk from COVID-19. *Id.* at 61576. This vast reach of the mandate is far removed from the supposed purpose of protecting patients whose healthcare providers receive federal funding.

240. The federal government cannot use the spending power to “commandeer[] a State’s . . . administrative apparatus for federal purposes,” *NFIB v. Sebelius*, 567 U.S. 519, 577 (2012), or “conscript state [agencies] into the national bureaucratic army,” *id.* at 585.

241. The CMS vaccine mandate conscripts state agencies by forcing state-run hospitals that fall under the mandate to either fire their unvaccinated employees or give up all their Medicare and Medicaid funding.

242. The CMS vaccine mandate conscripts state agencies by forcing state surveyors to enforce the mandate through verifying healthcare providers’ compliance with it. If States instruct their surveyors not to enforce the CMS vaccine mandate, that will result in the disqualification of Medicare- and Medicaid-certified providers and suppliers in their States. Forcing States to administer the CMS vaccine mandate or else jeopardize all Medicare and Medicaid funds flowing into the States is a gun to the head that compels States to participate against their will.

243. For all these reasons, the CMS vaccine mandate was adopted pursuant to an unconstitutional exercise of authority and must be invalidated.

#### **COUNT EIGHT – VIOLATION OF ANTI-COMMANDEERING DOCTRINE**

244. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

245. “[T]he Federal Government may not compel the States to implement, by legislation or executive action, federal regulatory programs.” *Printz v. United States*, 521 U.S. 898, 925

(1997). Stated differently, the Constitution does not tolerate the federal government dragooning state employees “into administering federal law.” *Id.* at 928.

246. The CMS vaccine mandate compels States to administer federal regulatory programs by forcing state-run hospitals that fall under the mandate to either fire their unvaccinated employees or give up all their Medicare and Medicaid funding.

247. The CMS vaccine mandate compels States to administer federal regulatory programs by forcing state surveyors to enforce the mandate through verifying healthcare providers’ compliance with it. If States instruct their surveyors not to enforce the CMS vaccine mandate, that will result in the disqualification of Medicare- and Medicaid-certified providers and suppliers in their States. Forcing States to administer the CMS vaccine mandate or else jeopardize all Medicare and Medicaid funds flowing into the States is a gun to the head that compels States to participate against their will.

248. For all these reasons, the CMS vaccine mandate was adopted pursuant to an unconstitutional exercise of authority and must be invalidated.

**COUNT NINE – VIOLATION OF TENTH AMENDMENT AND FEDERALISM**

249. All preceding Paragraphs of this Complaint are hereby incorporated by reference.

250. The structure of the U.S. Constitution and the text of the Tenth Amendment protect federalism.

251. The powers not delegated by the Constitution to the federal government are reserved to the States.

252. The CMS vaccine mandate seeks to exercise power far beyond what was delegated to the federal government by constitutional mandate or congressional action.

253. Neither Article II of the U.S. Constitution nor any act of Congress authorizes CMS to implement the vaccine mandate.

254. The power to impose vaccine mandates, to the extent that any such power exists, is a power reserved to the States.

255. “[T]he police power of a state” includes, above all, the authority to adopt regulations seeking to “protect the public health,” including the topic of mandatory vaccination. *Jacobson v. Massachusetts*, 197 U.S. 11, 24–25 (1905). These matters “do not ordinarily concern the national government.” *Id.* at 38.

256. By interfering with the traditional balance of power between the States and the federal government, and by acting pursuant to *ultra vires* federal action, CMS violated the Tenth Amendment and structural principles of federalism.

257. For all these reasons, the CMS vaccine mandate was adopted pursuant to an unconstitutional exercise of authority and must be invalidated.

#### **PRAYER FOR RELIEF**

Wherefore, the Plaintiff States ask this Court to issue an order and judgment:

- A. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate is arbitrary and capricious and unlawful under the APA;
- B. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate is contrary to law and in excess of statutory authority under the APA;
- C. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate violates APA procedural requirements;
- D. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate violates the Social Security Act’s procedural requirements;

- E. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate violates 42 U.S.C. § 1395z because CMS failed to consult with appropriate state agencies;
- F. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate violates 42 U.S.C. § 1302(b)(1) because CMS failed to prepare a regulatory impact analysis;
- G. Declaring, pursuant to 28 U.S.C. § 2201, that the CMS vaccine mandate violates the Spending Clause, the anti-commandeering doctrine, and the Tenth Amendment;
- H. Setting aside the CMS vaccine mandate;
- I. Preliminarily and permanently enjoining Defendants from imposing the CMS vaccine mandate;
- J. Preliminarily and permanently enjoining Defendants from imposing the CMS vaccine mandate without first following the required notice-and-comment procedures of the APA and the Social Security Act; and
- K. Granting any and all other relief the Court deems just and proper.

Dated: November 10, 2021

Respectfully submitted,

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